



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 13 APRIL 2015

COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. To receive any declarations of interest from Members.

Report of The Head of Human Resources

2. JNC for Youth and Community Workers Pay Agreement 2014 - 16
(*Pages 1 - 2*)
3. Shared Parental Leave Scheme (*Pages 3 - 40*)
4. Soulbury Pay Agreement 2014 - 16 (*Pages 41 - 42*)
5. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
6. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

PART 2

Private Report of The Head of Human Resources

7. Voluntary Redundancy (VR) Update (*Pages 43 - 132*)

Private Report of The Head of Community Care and Commissioning

8. The Closure of Gelligron Mental Health Unit (*Pages 133 - 138*)
9. Establishment and Proposed New Staffing Structure for Common Commissioning Unit (*Pages 139 - 146*)

Private Report of the The Head of Participation

10. Changes to structure of Play/TAF Team (*Pages 147 - 154*)
11. Changes to the Youth Service Staffing Structure (*Pages 155 - 168*)

Private Report of The Head of Children and Young People Services

12. Proposed Changes to the Fostering Service Structure. (*Pages 169 - 176*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 7 April 2015

Committee Membership:

Chairman: Councillor A.N.Woolcock

Vice Chairman: Councillor S.Jones

Members: Councillors Mrs.R.Davies, Mrs.J.Dudley,
Mrs.L.H.James, Mrs.D.Jones, E.V.Latham,
Ms.C.Morgans, S.Rahaman, P.A.Rees, A.L.Thomas
and A.H.Thomas

Non Voting Member: Councillors M.L.James, Mrs.S.Miller, P.D.Richards,
J.Rogers and A.J.Taylor